



KANIFING MUNICIPAL COUNCIL

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GENERAL COUNCIL RESOLUTIONS OF 2022

Following the General Council meeting of Tuesday, 11th January 2022, the following resolutions were passe.

Resolution 0124/01/22 - Commission of Enquiry

WHEREAS the Council has been presented with a letter issued to the Lord Mayor by the Permanent Secretary of the Ministry of Lands, Regional Government and Religious Affairs under reference MOLRG/C/116/ (9) dated the 4th of January 2022.

WHEREAS the said communication has notified the Council of the constitution by the Honourable Minister, of a Commission of Inquiry into allegations of fraud and malpractice at Kanifing Municipal Council from April 2018 to date and for connected matters.

WHEREAS the letter states that the basis of the Commission is a report made by the Lord Mayor to the Ministry as well as a report of the CEO and special inspection reports.

CONSIDERING THAT:

(i) the only relevant report made by the Mayor is a report dated 22nd of July 2021 to the Local Government Service Commission about alleged fraud by the CEO, Sainabou Martin Sonko which fraud was perpetrated against the Staff Association and the fraudulent issuance of a Council Guarantee;

(ii) the Local Government Service Commission has failed and/refused to convene over the said report and the Ministry has prevented the said Commission from convening even though the Local Government Service Commission is supposed to be an independent body that is not subject to the direction and control of anybody or institution.

(iii) the Council had received information that the Minister had prevented the Gambia Police Force from taking further action on the said report even though the Gambia Police Force is supposed to be an independent body that is not subject to the direction and control of anybody or institution.

(iv) the Council instituted a civil action in CS HC/471/21/MF/141/F1 on the 10th of August, 2021 against the Minister of Lands and the impugned staff to seek a declaration from the courts as well as damages for waste of Council resources; and the matter is pending;

(v) the CEO remains on administrative leave and the Commission has not taken any steps to investigate the allegations against the CEO and the other impugned staff and to determine the appropriate actions to take in respect of the complaint by the Council against the CEO and other impugned staff; one of the impugned staff, Mr. Bakary Jawo is reported to have been elevated to an Officer at the embassy of The Gambia in Russia while the investigation remains dormant;

(vi) the Ministry, by letter dated 3rd August 2021, sent inspectors to the Council to investigate the report made by the mayor and several other matters. The Council welcomed such an inspection and prepared to cooperate fully with inspectors while it continues to conduct its affairs in an open and transparent manner. Unfortunately, to date the Council has not received any correspondence, communication or conclusions relating to the said inspection.

(vii) the Council is not in receipt, nor does it have any information relating to any report by the CEO.

(vii) the Council has by letter dated 3rd August 2021 informed the Minister to respect the legal process and principles of good governance to allow the mandated authorities to carry out their constitutional mandates in respect of the alleged fraud as well as to refrain from unduly interfering with the report made by the Council against the CEO. The continued interference of the Minister in protecting the CEO and preventing due process has significantly impeded the administration of the Council.

CONCERNED at:

(i) the failure of the Minister to support Council's zero stance against corruption, and to allow the Gambia Police Force and Local Government Service Commission to look into the matters referred to them

(ii) the failure of the Minister to notify the Council and provide them with the purported CEO's report or the purported special inspection reports to afford the Council an opportunity to consider and if necessary address their content.

(iii) the failure of the Minister to observe the rule of law, natural justice procedures and good governance in his dealing with the Council; which suggest that he has a special interest or hidden agenda.

THE COUNCIL expresses its unreserved disappointment with the actions of the Minister which are counterproductive to the development agenda of the Council as well as seek to undermine the Council's firm stance against corruption. The council further considers the Commission of Enquiry of the Minister to have been instituted in bad faith and in abuse of his powers under the Act.

THE COUNCIL further considers the terms of reference of the purported Commission to be outside the scope allowed to the Minister given that it is unrelated to the report by Council.

COUNCIL HEREBY:

1. CALLS on the Minister to comply with the Local Government Act and cease all his interference with the processes commenced against Council staff since July 2021.

2. QUESTIONS the legitimacy of the said Commission of Enquiry and the good faith of the Minister of Lands, Regional Government and Religious Affairs, Musa Drammeh.

3. CALLS on the President of the Republic, His Excellency Adama Barrow, to direct the Minister to desist from his current cause of action which is an impediment to the efforts of the Council to serve the best interests of the people of KMC.

RESOLVES that:

1. The Clerk shall instruct retained Counsel to commence legal action on behalf of the Council to look at the legitimacy of the purported Commission and ensure that the rights and interests of the people of KMC are fully protected and that the rule of law shall prevail.
2. The Lord Mayor shall communicate the concerns of the Council to His Excellency President Barrow in due course.

Adopted this Tuesday, 11st January 2022 at the Council Chambers

Following the General Council meeting of Monday, 31st January, 2022, the following resolutions were passed.

Resolution 0125/01/22 – Expiry of Markets Canteen Contracts at Serrekunda Market

Following a recommendation from the Markets Committee on the expiry of the two-year contracts given to Market Vendors occupying the Serrekunda Market Canteens. And,

Members having saw the need to re-engage the affected vendors on the issue of compliance with the terms and conditions of the contract.

Hereby resolve that the Compliance Department conduct an assessment to ascertain whether vendors complied with the TORs in their allocation letters and report accordingly for new contracts or otherwise to be issued.

Resolution 0126/01/22 – Proposal on the Latrikunda Sabiji Market Empty Space

WHEREAS Members were informed that the Market Expansion Public-Private Partnership (PPP) was discussed by the Contracts Committee and documentations forwarded to the GPPA for approval. And,

WHEREAS Members were informed that the Council was asked to go to the PPP Office at the Ministry of Finance to advise on the matter. And,

WHEREAS Members were informed that a letter was written for submission through the Council parent Ministry (Ministry of Lands and Regional Government).

WHEREAS the parent Ministry requested that the letter be addressed directly to their Office for onward submission to the PPP Office. And,

WHEREAS Members were informed that a letter was again sent as requested, but no reply was received.

Members have seen the need for the space to be occupied for income generation purposes. And

In consideration that allocating the space to potential vendors to build at their own cost which will be deducted over time as payment of rent is beneficial to both Council and small scale vendors. And,

Considering the need for uniformity and safety measures, the need for Council to provide a prototype to guide the allocation and construction was emphasized,

Now be it resolved that the space be demarcated and allocated to potential vendors with the finances to build a canteen,

That Council provides a Prototype to guide vendors on the specification and other logistics needed.

That Council through the Department of Planning and Development identify a supplier who will work with the Vendors to provide the Canteens at their own cost.

Further, it was resolved that Andrew Empson (Technical Adviser) in consultation with the Department of Planning drafts a market policy to ensure standards are set.

Resolution 0127/01/22 - Contract Renewals

1.1. WHEREAS the Establishment and Appointment Committee brought to the attention of Members, the expiry of the contracts of the following persons:

1. Adama Jammeh (Rates Manager),
2. Saihou Sabally (Paying out Cashier),
3. Malamin Ceesay (Commissioner of Municipal Police)
4. Kan Mustapha Kanyi (Dumpsite Overseer)
5. Modou Saidy (Septic Emptyer Driver).

WHEREAS Members argued on the merits and demerits of extending their contracts. And,

WHEREAS Members argued that no proper succession planning was in place. And

Concerned that allowing all the above-mentioned officials to leave would create a vacuum that would disrupt the Council's operations. And,

WHEREAS one member of Council argued and was not in favour of the extension proposed. And

WHEREAS the motion was put to a vote and the result was fifteen (15) in favour and One (1) against.

Now be it resolved that:

1. The five (5) officials be awarded a contract of nine (9) months.
2. That the DCEO and head of Departments affected must ensure that a proper succession planning is put in place immediately and the named Officials shall train their immediate subordinates on the systems and processes to guarantee a successful handing over.

Adopted this Monday, 31st January 2022 at the Council Chambers

Following the General Council meeting of Monday, 21st January 2022, members passed the following resolutions.

Resolution 0128/01/22 - Market Committee's Resolutions

After a lengthy deliberation on the Markets Committee recommendation of the re-assessment and giving of the Serrekunda market vendors new contracts based on their compliance with the terms of reference.

Members hereby resolute that the Compliance Department do an assessment to know if the vendors are complying with the TORs before signing another contract with them.

Also, on the demarcation of the Latrikunda Sabiji market to be demarcated and the space allocation to potential vendors with the financial muscles to construct canteens based on Council's specifications.

Members hereby resolute that Andy design a market policy and do it according to standard with the supervision of the Planning Department.

Resolution 0129/01/22 – Extension of contracts

WHEREAS the Committee recommends for 9 months contract renewal to be given to Kan Mustapha Kanyi (Dumpsite Overseer), Adama Jammeh (Rates Manager), Saihou Sabally (Paying out Cashier), Malamin Ceesay (Commissioner of Police) and the Septic Tank Driver. And,

WHEREAS there was no consensus on the awarding of the contract extension. And,

WHEREAS the motion was set for voting to determine approval or otherwise. And

WHEREAS 15 members of the General Council voted that those under contract be given an extension of 9 months at the end of which they should all retire but to be notified of their retirement 3 months before it is due and let succession be done accordingly.

Adopted this Monday, 21st January 2022 at the Council Chambers

Following the General Council meeting of Tuesday, 8th February 2022, members passed the following resolutions.

Resolution 0130/02/22 - Appeal to Quash the Commission of Enquiry

WHEREAS members were informed of the court ruling on the commission set by the Ministry of Lands and Regional Government against the Council. And,

WHEREAS the court also ruled, the Minister does not have the power to appoint Lead Counsel and other officials. And,

WHEREAS the court ruled that the Commission does not have power to ask IGP to assign officers. And,

WHEREAS the judge ruled that the Commission is only limited to matters in the terms of reference and nothing else. And,

WHEREAS the judge further ruled that all their investigations should be limited to the inspectors' report. And,

The judge having put into consideration that commissions cannot be set up based on allegations, but on reports. And,

WHEREAS Members were informed of the Council lawyer's intention to appeal the decision and have the Commission completely quashed off. And,

Members having deliberated and agreed unanimously with the Lawyers intention.

Now be it resolved that the Clerk of Council inform the Council Retainer to proceed and file an appeal accordingly.

Resolution 0131/02/22- Finance Committee Resolution

WHEREAS the Contracts Committee brought to the attention of Management that the three million, five hundred Dalasis (D3, 500, 000) budgeted to furnish the KMC new Office complex was on the low side. And,

WHEREAS members were informed that Management discussed and agreed that the Finance Committee should be contacted to sit and review the budget and recommend for certain votes to be revised. And,

WHEREAS the Finance Committee convened a meeting and discussed how to raise two million Dalasis. (D2, 000, 000) to add up the budgeted amount. And

WHEREAS the Finance Committee recommended that the following votes to be revised:

- | | | |
|-------------------------|---|----------|
| 1. Youth | - | D500,000 |
| 2. Women | - | D250,000 |
| 3. Mayoral Tour | - | D700,000 |
| 4. Sport | - | D200,000 |
| 5. Religion and Culture | - | D350,000 |

Total		D2, 000, 000
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WHEREAS the Nominated Youth Representative raised concern about the frequent revising of the Youth vote. And,

WHEREAS Members found it prudent and important to revise the votes highlighted above to cater for the difference in the furnishing of the Town Hall.

Hereby resolve that the aforementioned votes be revised to allocate an additional D2,000, 000.00 to procure the items needed at the new Town Hall.

Resolution 0132/02/22 - Collaboration with the International republican Institute (IRI) on Participatory Budgeting

WHEREAS members were informed about the proposal from the International Republican Institution (IRI) in the United Sated of America on their interest to pilot a participatory budgeting project for Kanifing Municipal Council. And

WHEREAS Members were informed that IRI were interested in:

- Improving municipal officials' awareness and use of available tools and practices for participatory budgeting (PB)
- Increasing citizen engagement in fiscal decision-making and local governance,
- In consultation with Council, develop a Participatory Budgeting Roadmap (This includes, review of available participatory budgeting platforms, best practices and lessons learned from a variety of contexts. And

WHEREAS Members were informed that IRI will assist KMC officials with the implementation of tailored PB practices with varying levels of experience with implementing PB processes. And,

WHEREAS Members were informed that the Project would start with training of Council Members and Management on Participatory Budgeting.

WHEREAS Members welcomed the idea and reiterated the Council's commitment to embracing best practices.

Now be it resolved that had resolved the International Republican institute (IRI) work with Council to pilot a participatory budgeting process.

Resolution 0133/02/22 - Kanifing Municipal Transport (KMT)

WHEREAS members were brief on the progress made by the Kanifing Municipal Transport (KMT). And,

WHEREAS Members were informed of the vacant seat at the Board which the Council needed to fill. And

WHEREAS Members were reminded that the seat was formerly occupied by the Chief Executive Officer.

Members having saw the need to fill in the void.

Resolved that the Deputy CEO be appointed to the Board to replace the CEO.

Resolution 0134/02/22 - Approval of Council 2022 Budget

WHEREAS members were informed that following the budget bilateral with the Ministries of Lands and Finance, the 25% subvention was omitted from the budget and only two million dalasi (D2, 000. 000.00) allocated. And,

WHEREAS members were informed that it has been more than sixty (60) days since Council 2022 budget was submitted to the ministry. And,

WHEREAS Members were informed that numerous follow-ups were carried out, but no response from the ministry coming forth. And,

WHEREAS members were informed that as the regulations expire after the expiry of the 60-day period, Council can go ahead and approve the budget.

Now therefore, be unanimously resolved to approve the Council's 2022 budget to ensure continuous service delivery and project implementation.

Adopted this Tuesday, 8th February 2022 at the Council Chambers

Following the General Council meeting of Monday, 21st March 2022 members passed the following resolutions.

Resolution 0135/03/22 - Council Commitment to Kanifing Municipal Transport (KMT)

WHEREAS Members were briefed on the progress of the Kanifing Municipal Transport herein referred to as KMT by the General Manager, And

WHEREAS Members discussed on the merits and demerits of the Financing model proposed by banks, And

WHEREAS members deliberated on the need for KMT Board/Management to further negotiate on the interests to ensure it is as close to 11%, as possible. And,

WHEREAS Members agreed that the merits are substantial to warrant the Council to commit an amount towards KMT,

Now be it resolved that the Council commit an amount of ten million Dalasis (D10, 000, 000) annually over a period of five-year towards the operations of KMT.

Adopted this Monday 21st March 2022 at the Council Chambers

Following the General Council meeting of 27th April 2022, and by the recommendations of members, the following resolution was passed.

Resolution 0135/04/22 - Municipal Police Department - Promotion of Assistant Superintendent Sainey Sanyang

WHEREAS members, the Commissioner, Municipal Police Department wrote recommendation for the promotion of Assistant Superintendent, Sainey Sanyang to the rank of Deputy Commissioner, And

WHEREAS Members received the recommendation and a report of the performance of Officer Sanyang as team lead in revenue generation. And,

WHEREAS ASP Sanyang was described by his boss of the pivotal role he plays in the general day to day operations of the Police Department. And,

WHEREAS the Committee were informed that ASP Sanyang started his career as a Municipal Guard and rose through the rank to the position of Assistant Superintendent. And,

WHEREAS Officer Sanyang, following the dissolution of the Municipal Police in 2016, was redeployed to work in other Units including Rent and License. And,

WHEREAS Officer Sanyang was commended for leading the Taskforce set up to generate revenue where he performed with distinction.

Having reviewed the merits and demerits of the recommendation forwarded by the Establishment and Appointment Committee. And,

Acknowledging the robust role officer Sanynag plays in the general operation of the Municipal Police,

Now be it resolved, that, ASP Sainey Sanyang be promoted to the rank of Deputy Commissioner in charge of Operations.

Resolution 0136/05/22 - Recommendation of the Planning and Development Committee

WHEREAS Members of the Development Committee presented report of their site visit to Council Project sites, (OLD BAKAU COMMUNITY CENTER, OLD BAKAU MARKET, BAKOTEH DUMPSITE, LATRIKUNDA SABIJI MARKET, THE BUFFER ZONE, TALLINDING JILLIFITY KUNDA MARKET, KOTU UN@75 PARK). And,

WHEREAS Members lauded the Committee for presenting a very good report of the progress and constraints of the projects. And,

Following the presentation, Members resolved that the Director of Planning and Development look at the recommendations of the Development Committee and Implement them accordingly.

Adopted this Wednesday 27th April 2022 at the Council Chambers

Following the General Council meeting of 31st May 2022, and by the recommendations of members, the following resolution was passed.

Resolution 0137/05/22 - Declaration of Saturday 11th June 2022 as Municipal Cleanup Day

WHEREAS Members deliberated on the current Environmental state of the Municipality, And

WHEREAS Members showed their frustration on the current state of solid Waste and indiscriminate dumping around the municipality,

Having committed themselves to clean the municipality by using Ward structures and mobilizing various stakeholders to help clean the municipality,

Now be it resolved that Saturday 11th June 2022 be declared a Municipal ‘Set Settal’ day throughout the Municipality.

That the Environment and Sanitation Department, Community Services, ‘Mballit’ Project Staff and Management be fully engaged to take part in the ‘set settal’.

That the Office of the CEO and Director of Finance or their immediate assistants provide all resources, necessary funds and tools to ensure a successful cleansing exercise.

Resolution 0138/05/22 - Appointment of New Members to Standing Committees

WHEREAS the Chairman reminded members of the vacant seats left by the former Councillors who are now National Assembly Members in three of the standing committees,

WHEREAS the Committees were named as Education, Revenue and Arts, Culture, Tourism and Foreign Relations Committees, And

WHEREAS members debated on the nomination the Chairman did to fill in the vacancies. And WHEREAS those nominated were:

- i. Kemo Bojang – Youth Rep as Member and Chair of the Arts, Culture, Tourism and Foreign Relations Committee
- ii. Bineh Marong, Nominated Member for Women as Member and Chair of the Education Committee
- iii. Aji Saptieu Jaye, Councillor, London Corner Ward as Member of the Arts, Culture, Tourism and Foreign Relations Committee and also the Revenue Committee
- iv. Aboubacarr Sillah, Councillor for Bundung Six Junction Ward as Member of the Arts, Culture, Tourism and Foreign Relations Committee

The Nominations passed unchallenged. Consequently, Members resolved that the aforementioned Council Members be appointed to serve in the positions/Committees highlighted above.

Resolution 0139/05/22 - Kanifing Municipal Markets Co. Ltd

WHEREAS Members deliberated on the idea of establishing a Kanifing Municipal Markets Co. Ltd. And,

WHEREAS Members discussed the advantages of establishing such a Limited liability Company which it was argued may grant the Council the chance to seek more funding to construct, expand and develop more markets within the Municipality. And,

Having seen the need to prevent Council from directly taking up liabilities or other loans to fund such projects. And,

WHEREAS members discussed and agreed to include the Bakoteh fish market and Ice Plant, Mbari Pa Dembo in Serrekunda and other new markets to be developed in due course to be taken over by the Limited Liability,

Now be it resolved that Kanifing Municipal Markets Company Limited (KMM CO LTD) be established.

That, KMM Co Ltd be run by a Board of Directors appointed by the Office of the Mayor.

Adopted this Tuesday, 31st May of 2022 at the Council chambers.

Following the General Council meeting of 14th July 2022, and by the recommendations of members, the following resolutions were passed.

Resolution 01340/07/22 - Recruitment of Staff

WHEREAS members were informed that the Establishment and Appointment Committee were presented with existing vacancies by Department heads. And,

WHEREAS members were informed by the Chairman of the Establishment and Appointment Committee that the vacancies exist at the Municipal Police, Compliance, Community Services, IT Unit, Accounts, and Anti Littering Units. And,

WHEREAS members were informed that recruitment of eighteen (18) Municipal Police Officers, seven (7) Compliance Officers, seven (7) Anti-Littering Officers, six (6) Community Services Officers, one (1) ICT Officer and one (1) Accounts Officer were done. And,

WHEREAS Members debated and agreed that the recruitment were worthwhile and necessary as it is geared towards better service delivery and effective functioning of the Departments affected,

Now be it resolved that the eighteen (18) Municipal Police Officers, seven (7) Compliance Officers, seven (7) Anti-Littering Officer, six (6) Community Services Officers, one (1) ICT Officer and one (1) Accounts Officer be appointed accordingly.

Resolution 0141/07/22 - Anti Littering Unit

WHEREAS the Committee recommended for the Anti-littering unit to be placed under the command of the Municipal Police Department. And,

WHEREAS the Anti Littering unit the Committee argued, should be seen as an enforcement unit. And,

WHEREAS Members debated on the matter and agreed that the recommendation was apt. And

WHEREAS the Committee also recommended that the head of the Anti-littering Unit (Lamin Camara) to be promoted as manager. And

WHEREAS members argued that Mr. Camara oversaw the Unit for the longest time and has been found to be very dedicated and committed to the development of the Unit.

Now be it resolved that the Anti littering Unit be transferred to the Municipal Police Department and for Mr. Lamin Camara to serve as the Manager effective 14th July 2022.

Resolution 0142/07/22 - Kanifing Environmental Transformation Programme (KETP)

Members having discussed the need to motivate the KMC staff working at the KETP and who continues to serve Council in some capacity, discussed and resolved that KMC staff at KETP be given an allowance commensurating with thirty percent (30%) of their salary.

Resolution 0143/07/22 -Kanifing Municipal Markets (KMM) Ltd Subvention

WHEREAS the Chairman of the Markets Committee presented a recommendation for Council to subvent Kanifing Municipal Markets Company Limited, subsidiary of the Council with an amount of ten (D10, 000, 000.00) million Dalasis to support operations of the limited liability Company. And,

WHEREAS this support is designed to commence in 2023 and to run for a period of 5 years.

Members having debated and points made in defending the amount stipulated above which it was argued was an investment for the Council. And

WHEREAS one Councillor opposed the recommendation resulting in the recommendation to be put to a vote. And

WHEREAS the vote in favour of the recommendation was fifteen (15) and two (2) against the recommendation,

Members therefore be it resolved that KMM be subvented with an amount of ten million Dalasis (D10, 000, 000.00) yearly for a period five (5) years beginning 2023.

Resolution 0144/07/22 – Waste Collection Surveys by Councilors.

WHEREAS the Ward Waste Ward Trucks Management Committee through its Chairman presented a recommendation to task all ward councilors to conduct a waste collection survey in all zones within their wards. And

WHEREAS it was mentioned that the survey forms after completion were to be submitted to the Office of the Clerk. And,

WHEREAS members supported the idea and agreed that the objective of the study is to determine the scope of coverage and the level of efficiency in the collection of both domestic and commercial waste. And,

WHEREAS members were of the view that the forms should be collected by the Chairman of the Committee instead of the Clerk.

Now be it resolved that Ward Councillors embark on a waste collection survey and for their reports to be submitted to the *Mbalit* Committee Chairman.

Members further resolved that the exercise should be run from 25th to 30th July 2022.

Resolution 0145/07/22 — Establishment of *mballit* Unit

WHEREAS the Ward Waste Trucks Management Committee through its Chairman recommended that a separate *Mbalit* unit be established to take over the *Mballit* Project, And

WHEREAS Members of the Committee argued that setting up such a separate Unit will ensure effective collection and better management of the fleet and personnel. And

WHEREAS members also stated that such an arrangement will lead to maximization of revenue. And

Members have debated over the matter and agreed that such an arrangement may work for the Council. And,

Members further observed that creating an afternoon shift will lead to greater coverage and higher revenue performance. And,

Members further stated that absorbing a new Manager to lead the Unit was the best way to go about the whole process as it may result to a productive outcome in terms of coverage, management of resources and generation of revenue.

Now be it resolve that. A separate *Mballit* Unit to be created, and a new Manager recruited who will institute an afternoon shift especially in the bigger wards to increase coverage and revenue generation.

Adopted this Thursday, 14th July of 2022 at the council Chambers.

Following the General Council meeting of 30th September 2022, and by the recommendations of members, the following resolutions were passed.

Resolution 0146/09/22 – Approval of Council Budget for the Year, 2023.

WHEREAS the Lord Mayor is Mandated by law to cause to be prepared not later than 30th September, each year and lay before the Council, estimates of revenue and expenditure of its Council for the ensuing financial year, And

WHEREAS Members acting under section eight (8) of the Finance and Audit Act of 2004, reviewed the 2023 budget estimate to ensure all revenues to be collected or received by the Council and to be appropriated accordingly are budgeted, And

WHEREAS members discussed to ensure that no appropriation of funds by a Council shall be made out of the funds of the Council unless approved in a budget, And

WHEREAS Members debated to ensure the allocation of at least sixty per centum of the budget for development activities, excluding the recurrent costs of those activities is adhered to.

NOW, THEREFORE, BE IT RESOLVED to pass the 2023 budget in accordance with section eight (8) of the Finance and Audit Act, 2004.

Resolution 0147/09/22 – Appointment of Jarra Minteh and Isatou Camara as Accountants

WHEREAS Members were informed that Jarra Minteh and Isatou Camara successfully completed their contractual terms at the *Mballit* project, And

WHEREAS members were informed that the Deputy Director of Finance formally requested for the duo to be retained by Council and deployed to the Accounts Unit to assist the Unit in better financing management and practices. And,

WHEREAS Members exhaustively debated on the recommendation of the Establishment Committee to retain the aforementioned persons. And,

Having been proven that the two former *Mballit* staff had the qualification and experience to serve as Accountants for Council. And,

Cognizant of the duos past record in accounting and the exemplary skills demonstrated in keeping track of income, expenditures and ensuring statutory compliance to accounting rules by all the *Mballit* revenue collectors.

NOW BE IT RESOLVED that both Jarra Minteh and Isatou Camara be appointed to serve in the Accounts Unit of the Council, effective 1st October, 2022.

Resolution 0148/09/22 – Extension of Contracts of the Rates Manager (1), Paying Out Cashier, Dumpsite Overseer and Septic Emptier Driver

WHEREAS Members were informed that the nine (9) months contracts given to the above-mentioned persons expired on 30th September, 2022. And,

WHEREAS Members were informed of the Deputy Directors of Finance and Services' request to retain the staff in their current positions. And,

WHEREAS Members were informed that the aforementioned staff have institutional memory and have been very efficient in the manner they manage their offices. And,

WHEREAS Members were debated on the merits and demerits of such as extension. And,

Having been argued that their subordinates needed more training to enable assume such delicate roles in the interim/. And

Having debated on the recommendation to extend the contract and to what extent with some members proposing six (6) months, others nine (9) months and yet others twelve (12) months. And,

WHEREAS the consensus could not be reached which culminated into a vote to be called by the Chairman.

WHEREAS the voting was held in two folds, (that is the nine (9) or twelve (12) months extension) The result of vote was as follows:

1. Members in favour of a contract extension for a period of nine (9) months were two (2) and those who voted against were eleven (11)
2. The votes for members who were in favour of twelve months (1 year) were twelve (12) and those against were two (2)
3. One member abstained.

Consequently, the resolution to extend the contracts of the aforementioned staff for a period of one-year effective 1st October 2022 was passed.

Adopted this 30th September of 2022 at the Council Chambers

Following the General Council meeting of 26th October 2022, and by the recommendations of members, the following resolutions were passed.

Resolution 0149/10/22 – Adoption of The Report of The Nominated Representative for Transport

WHEREAS the Nominated Representative for Transport conducted a tour of garages within the municipality. And,

WHEREAS the report was presented to the General Council for review and adoption or otherwise. And,

WHEREAS the report captured current affairs and conditions of the garages as well as recommendations for improvement of the conditions of the garages.

Members having adopted the report,

Now be it resolved that the Directors of Planning, Services, Administration and the Commissioner of Municipal Ppolice look at the recommendations in the report and implement them accordingly.

Resolution 0150/10/22 – Adoption of The *mballit* Report

WHEREAS the Establishment and Appointment Committee Chairman presented a report of the *mballit* report to Members. And,

WHEREAS members the report was based on the exit meetings of the Committee held with Staff of the project. And,

WHEREAS the report captured challenges, operations, working conditions of staff and their overall performances and recommendations. And,

Members having gone through the report and made their input,

NOW BE IT RESOLVED that the report be adopted, and the implementers work to ensure the implementation of the recommendations.

Further, Members resolved that two additional Supervisors be appointed to properly supervise the Trucks, services, and coverage of the *mballit*.

Resolution 0151/10/22 – Amendment of The Service Rules

WHEREAS the Establishment and Appointment Committee dilated on the allowances for professional qualifications. And,

WHEREAS it was established that new graduates were disadvantaged as per the current rules which states that graduates can only be paid the allowance after they have served the Council for more than a year.

Cognizant of the fact that this rule may affect the Council and may lead to affected staff to look for greener pastures. And,

Knowing that Council needs highly professional and educated staff to better deliver appropriate services.

Now be it resolved that that staff with the required graduate certificates be paid professional allowances immediately they are employed.

Further, Members resolved that PHD holders' allowances be paid D4000 as professional allowance and captured separately from the category of ACCA and master's degree holders.

Also, for the residential allowance of D2000 for the rest of the staff to be omitted as indicated in the service rule

Adopted this day of Wednesday 26th October 2022 at the Council Chambers
